



Dacorum Education  
Support Centre

# Pupil Premium Policy

# PUPIL PREMIUM POLICY

## Introduction

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The Pupil Premium is paid by means of a specific grant, based on the number of students in the centre who are registered as eligible for Free School Meals, Children Looked After or whose parents are currently serving in the Armed Forces.

The Pupil Premium is additional to main DESC funding and it will be used to address and minimise any underlying inequalities between children eligible and those who are not eligible for the Pupil Premium.

## Aims

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With the Pupil Premium Funding DESC will aim to:

- Improve the academic achievement of students who are eligible for Free School Meals, Children Looked After or have parents currently serving in the Armed Forces.
- Reduce the gap in the achievement of eligible students and their peers.
- Promote progression of eligible students in the development of their personal and social skills.
- Provide additional resources to ensure that eligible students have targeted support aimed at improving their achievement, particularly in English and Maths.
- Ensure smooth transition of eligible students back into mainstream education or onto further employment and training.
- Improve the attendance and behaviour of eligible students

Through effective use of this additional funding, Dacorum Education Support Centre is fully committed to ensuring that the individual needs of each entitled child are met.

# Processing the Pupil Premium

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In processing the Pupil Premium, DESC will ensure the following:

- The Pupil Premium will be clearly identifiable within the budget
- The Head teacher will consult the Management Committee members and staff, and decide how the Pupil Premium is spent for the benefit of entitled students
- DESC will assess what additional provision should be made for individual students
- DESC will ensure that parents, Management Committee members and others are made fully aware of the attainment of students covered by the Pupil Premium
- DESC will seek to continuously develop strategies and interventions which can improve the progress of entitled students both academically and socially
- DESC will monitor, evaluate and review the success of the impact of the Pupil Premium funding
- DESC will track the impact of the strategies put in place through the funding to ensure that the value of the resourcing can be interrogated effectively

## Monitoring and evaluation

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DESC will monitor the success of the policy against the expected improvements in educational outcomes:

- The % of eligible students achieving expected and above progress in English
- The % of eligible students achieving expected and above progress in Maths
- The % of eligible students achieving 90%+ attendance
- The % of eligible students maintained in mainstream school or returned to a new school.
- The % of eligible students who move onto full time employment, education and training.

As a result of the additional funding, DESC expects that eligible students will make better progress and achieve higher standards than would have been likely without it.